



# UN WOMEN IN KAZAKHSTAN

Active in Kazakhstan since 1999, we have worked in partnership with the Government, civil society and other institutions to ensure equality of rights and opportunities for women and girls across the country.

## Our triple mandate:



### **Normative:**

Supporting Kazakhstan to strengthen norms and standards for gender equality and women's empowerment;



### **Coordination:**

Promote coordination and coherence across the UN system on mainstream of gender equality and women's empowerment;



### **Programme:**

Undertake operational activities in translating norms and standards into legislation, policies and strategies.

## KEY INTERNATIONAL CONVENTIONS:



Universal Declaration of Human Rights (1992)

Programme of Action of the International Conference on Population and Development (1994)

Beijing Declaration and Platform for Action (1995)

Convention on the Elimination of All Forms of Discrimination Against Women (1998)

Discrimination (Employment and Occupation) Convention (1999)

Freedom of Association and Protection of the Right to Organise Convention (2000)

Equal Remuneration Convention (2001)

Abolition of Forced Labour Convention (2001)

Maternity Protection Convention (2012)

UN Sustainable Development Goals (2015)

GEF Gender-Based Violence Action Coalition (2021)

GEF Economic Justice and Rights Action Coalition (2021)

National Action Plans for the implementation of UN Security Council Resolutions on Women, Peace and Security (2021)

# WHERE WE STAND



We act to increase the capacities of the Government and other partners (civil society, private sector, academia, media and others) to carry out their roles and promote the achievement of GEWE in line with the international commitments.

We want to see women and girls to live free of violence and discrimination, participate equally in decision-making at all levels and play a catalytic role towards achievement of transformational economic, environmental and social changes that promote greater security, stability and higher living standards for all people of Kazakhstan.



**51%**  
of the  
population

# Women's participation in Kazakhstan



**53.4%**  
In science



**21.7%**  
Pay gap



**4%**  
In Government



**27%**  
In Mazhilis



**30%**  
Maslikhats



**1.5%**  
Akims in cities  
and districts



**0%**  
Akims in regions



**40.4%**  
In secondary  
and vocational  
education



**51%**  
Judiciary



**32.3%**  
NGO and labor  
unions leadership



**43%**  
In SME



**14.6%**  
Police



**18%**  
In Senate



**10%**  
Military



**3%**  
In corporate  
leadership



**20%**  
Farm owners



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## KAZAKHSTAN IN GLOBAL RANKINGS



Human Development Index 2020 (UNDP) –

**51 out of 189**  
countries



Gender Development Index 2020 –

**0.98**



Gender Inequality Index 2020 –

**0.19**



Global Gender Gap Index 2021 (WEF) –

**65 out of 146**  
countries

# GENDER EQUALITY IN TAKING DECISIONS

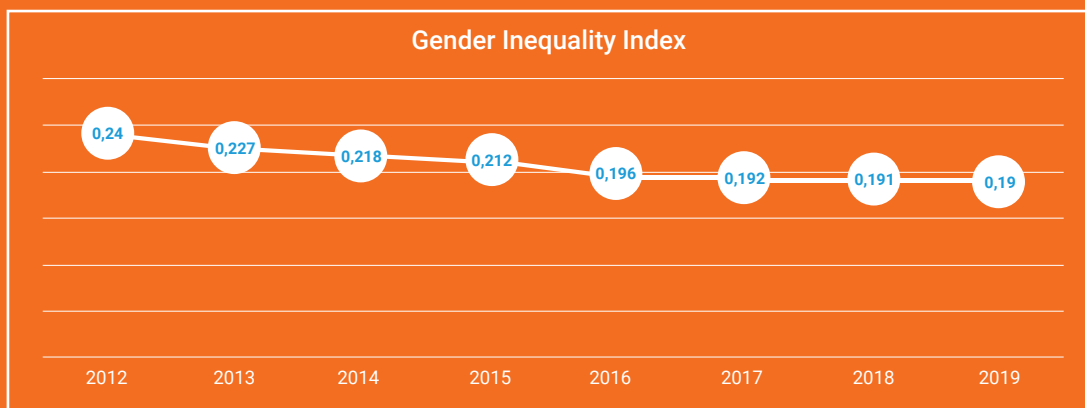
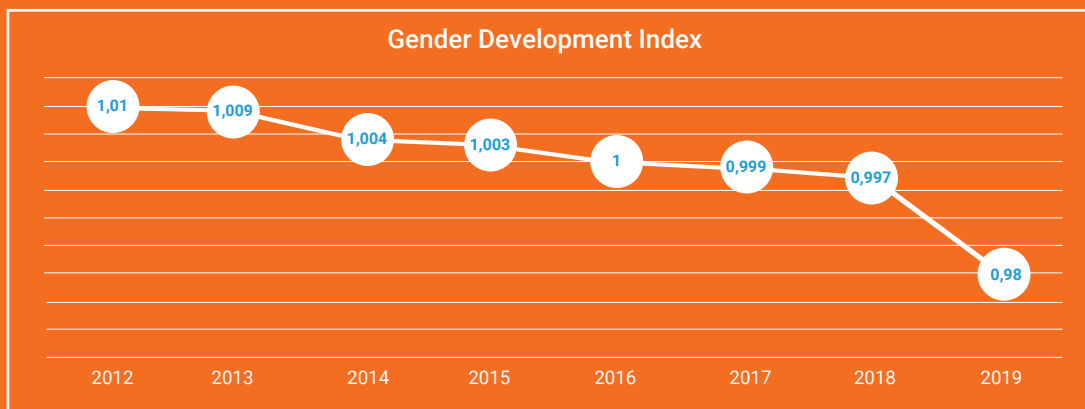
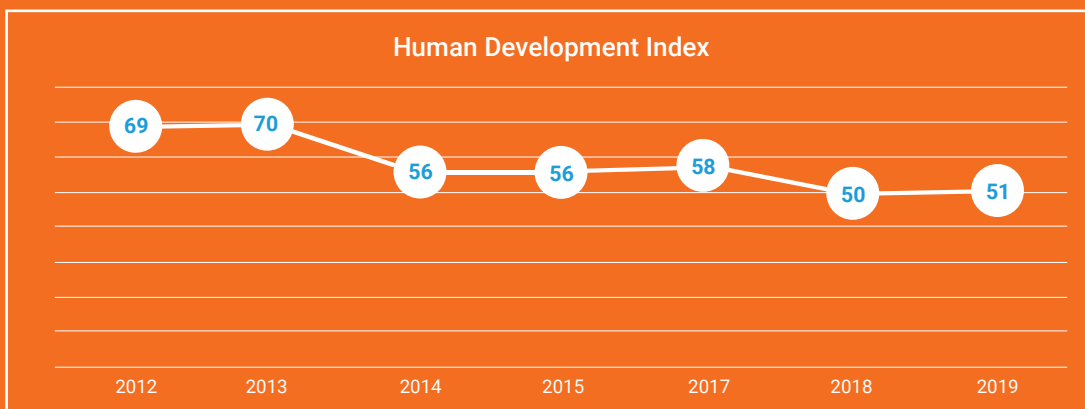


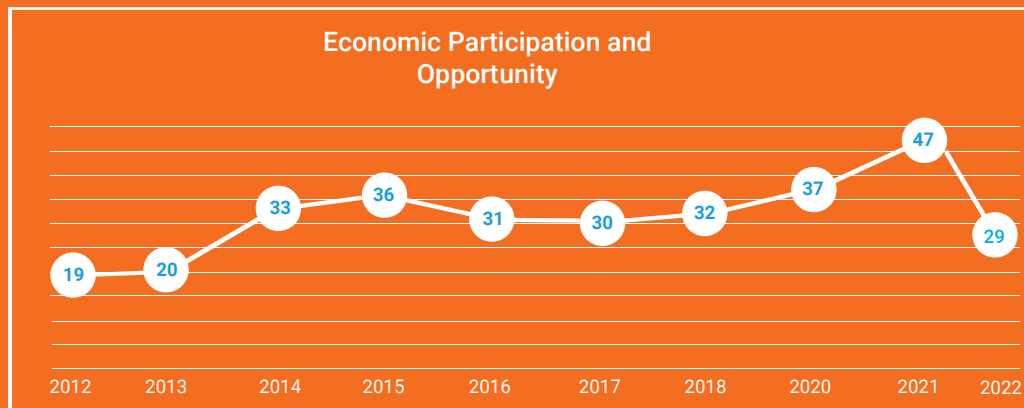
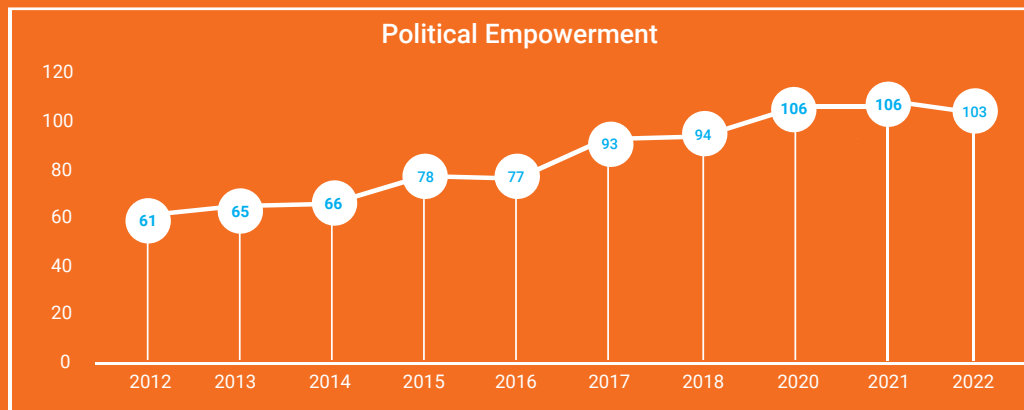
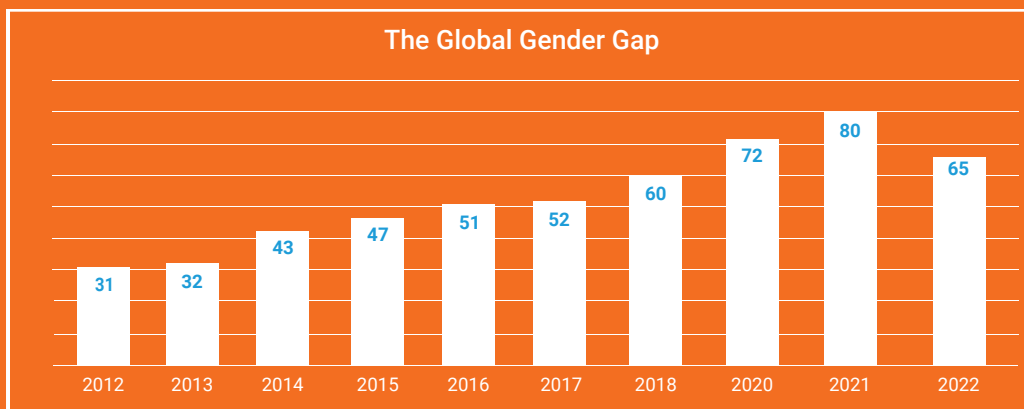
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# GENDER EQUALITY VIA EQUAL PARTICIPATION









# UNITED EFFORTS FOR GENDER EQUALITY



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# ECONOMIC EMPOWERMENT FOR GENDER EQUALITY



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1998

Kazakhstan ratified CEDAW



1999

We opened our office in Kazakhstan



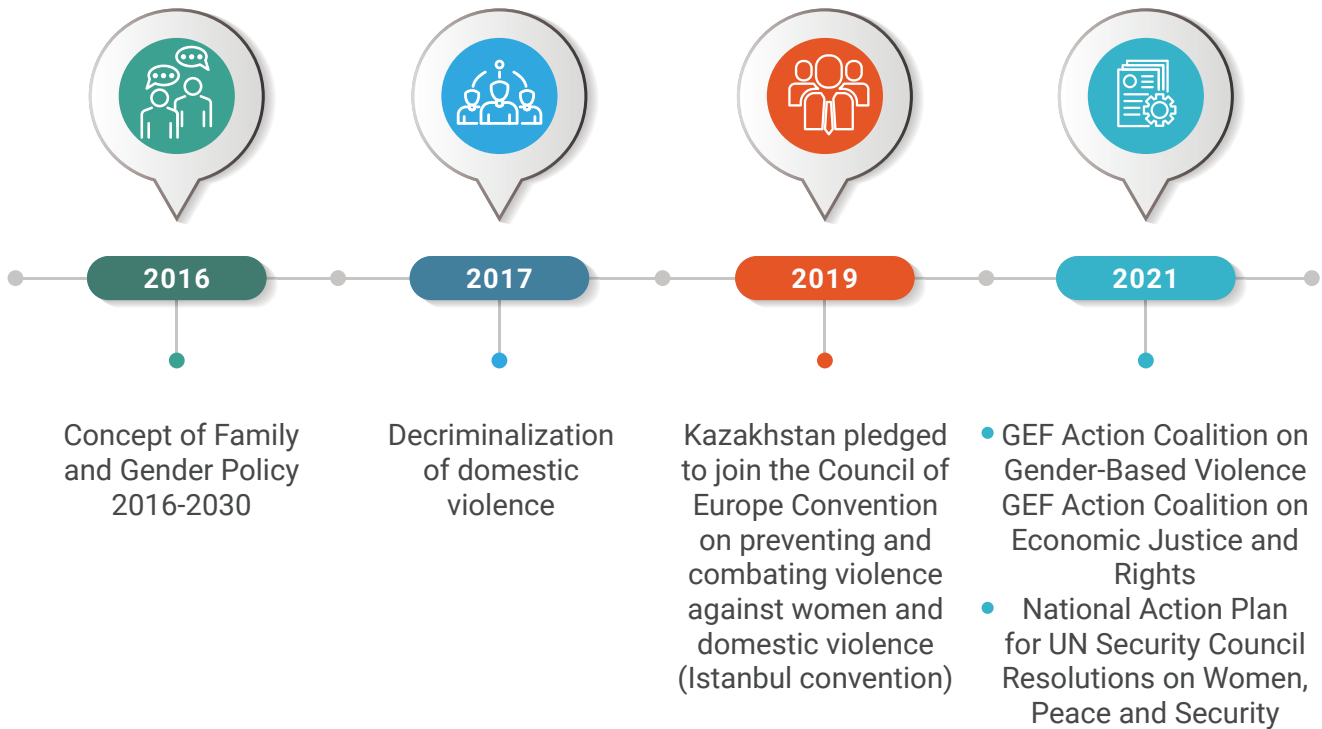
2006

Strategy of Gender Equality 2006-2016



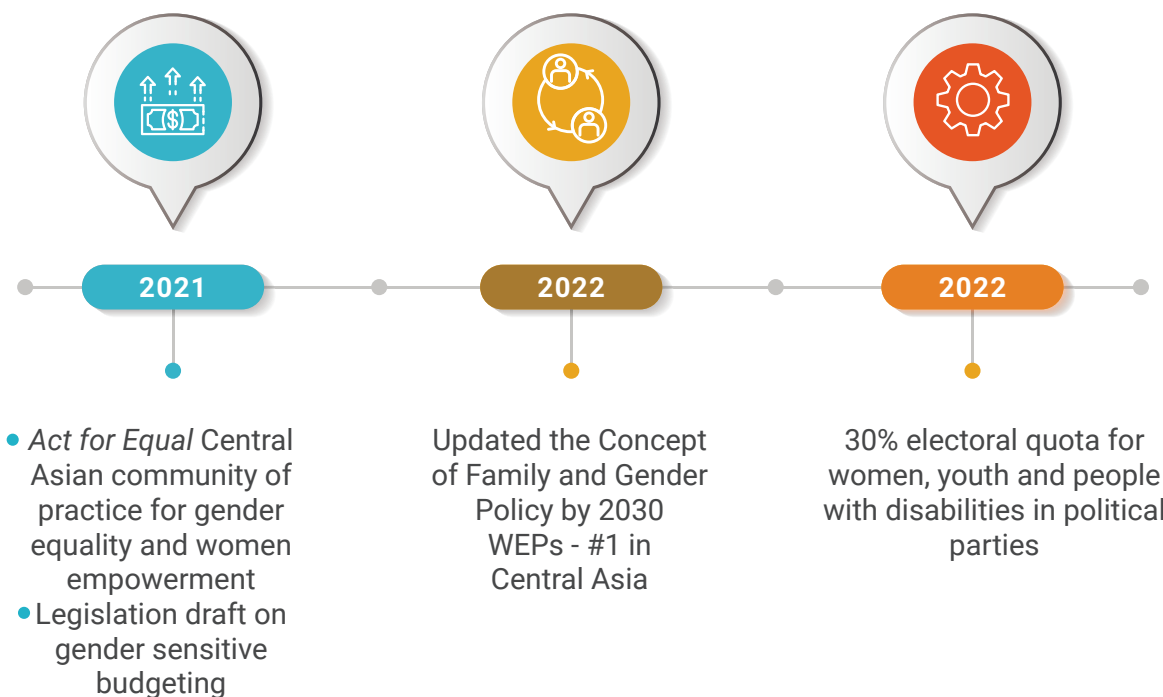
2009

Law on domestic violence prevention





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# TO LEAVE NO ONE BEHIND

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## UN Women cooperates with

- Government
- National Commission for Women Affairs, Family and Demographic Policy under the President of Kazakhstan
- Civil society and Ombudsperson
- Private Sector
- Academia
- International Community
- Media

## OUR KEY PROJECTS

- Government's gender policy implementation
- Gender-responsive budgeting
- Spotlight Initiative Regional Programme for Central Asia and Afghanistan
- Supporting the Economic Empowerment of Afghan Women
- Rehabilitation, Reintegration and Social Cohesion Programmes for women and girls returning from Iraq and Syria to Central Asia
- Women's economic empowerment
- Women, Peace and Security



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# UN IN KAZAKHSTAN: STRATEGIC VISION



2021-2025



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- By 2025, all people in Kazakhstan, especially the most vulnerable, are empowered with knowledge and skills to equally contribute to the sustainable development of the country.
- By 2025, all people in Kazakhstan are protected and enjoy full realization of human rights and gender equality and a life free from discrimination, violence and threats, and equally participate in decision-making.
- By 2025, state institutions at all levels effectively design and implement gender-sensitive, human rights and evidence-based public policies and provide quality services in an inclusive transparent and accountable manner.

# WE STRIVE FOR



- Adapting and implementing the SDGs into relevant national and local strategies and policies.
- Introducing gender aspects into all processes of national and local planning and budgeting.
- Empowering women in politics and economics.
- Increasing women's presence at decision-making level in all areas and advocating for a gender quota with a minimum threshold of 30%.
- Empowering women and girls from vulnerable groups and rural areas.
- Addressing women unemployment and unpaid carework.
- Building capacity for civil society and institutions.
- Embedding gender inequality into climate change strategies and actions, introduction of gender aspects in preventing and mitigating risks for all types of disasters.
- Eliminating gender-based violence and harmful practices, harmonizing laws on domestic violence to international standards, and criminalization of domestic violence.

# WE STRIVE FOR



- Strengthening disaggregated data collection, monitoring and analysis.
- Combating violence and harassment in the world of work, addressing patriarchal norms, harmful gender stereotypes and promoting progressive social norms.
- Engaging men and boys in positive practices to empower women and girls.
- Mobilizing private sector in women empowerment initiatives.
- Strengthening capacity of youth and engage them into promotion of GEWE agenda countrywide, with focus on rural areas.
- Increasing outreach to youth through academia.
- Enhancing gender expertise through education system.
- Mobilizing experts and media professionals, public opinion leaders, celebrities, community activists and social influencers for grassroot changes.

# HOW YOU CAN MAKE A DIFFERENCE



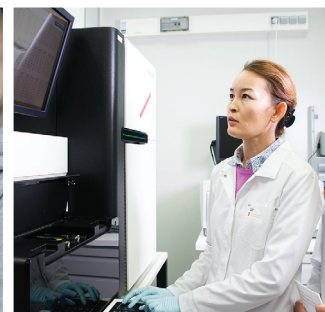
## If you are

- **Policy maker** – Mainstream gender equality in legislation and monitor its proper implementation.
- **Business** – Contribute to women empowerment and join [WWW.WEPS.ORG](http://WWW.WEPS.ORG)
- **Civil society organization** – Advocate for vulnerable groups and aspire for positive changes.
- **Development partner** – Support, fund and do joint advocacy to create a friendly environment for gender equality and women empowerment.
- **International community** – Share, deliver and support best world practices.
- **Researcher** – Spread the knowledge and create a base for science-based decisions in gender policies.
- **Media** – Watchdog to keep public institutions accountable, promote successful role models and set a strong agenda for gender equality.
- **Individual** – Stand for gender equality and show zero tolerance to gender discrimination and violence.

ЕРЛІК ЗОРЛЫҚ-ЗОМБИЛЫҚҚА ҚАРСЫ БЕЛСЕНДІ ІС-ӘРЕКЕТТЕР 16 КҮН  
16 ДНЕЙ АКТИВНЫХ ДЕЙСТВИЙ ПРОТИВ ПОДРОБНОСТИ  
16 DAYS OF ACTIVISM AGAINST GENDER-BASED VIOLENCE



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